

**Arbor Park School District 145  
Administrative Compensation In Accordance With PA 96-0434  
Fiscal Year 2011**

Staff Member	Education	Contract Term	Salary	Stipends	Health Insurance	Dental Insurance	Life Insurance	Sick Day Payout	Vacation Day Payout	Retirement Benefit	Teachers' Retirement Contributions	Travel / Auto Allowance	Annuity	Coursework
<b>Superintendent</b> Allen Jebens	Baccalaureate Masters CAS	12 Month	\$ 150,011	\$ -	HMO FF	PPO FF	\$ 390	\$ -	\$ -	0.0%	9.4%	\$ -	\$ -	\$ 1,000
<b>Director/Business Operations</b> Patricia Fournier	Baccalaureate Masters	12 Month	\$ 91,199	\$ -	PPO E+1	PPO E+1	\$ 390	\$ -	\$ -	0.0%	9.4%	\$ -	\$ -	\$ 1,000
<b>Director/Special Education</b> James Darland	Baccalaureate Masters	12 Month	\$ 147,473	\$ -	PPO E	PPO E	\$ 390	\$ -	\$ -	6.0%	9.4%	\$ -	\$ -	\$ 1,000
<b>Special Education Supervisor</b> Gina DioGuardi	Baccalaureate Masters (2)	12 Month	\$ 91,199	\$ -	PPO E+1	PPO E+1	\$ 390	\$ -	\$ -		9.4%	\$ -	\$ -	\$ 1,000
<b>Principal</b> Mary Beth Sexton	Baccalaureate Masters	11 Month	\$ 103,975	\$ -	PPO FF	PPO FF	\$ 390	\$ -	\$ -	0.0%	9.4%	\$ -	\$ -	\$ 1,000
<b>Principal</b> Andrea Sala	Baccalaureate Masters Doctorate	11 Month	\$ 87,910	\$ -	PPO E+1	PPO E+1	\$ 390	\$ -	\$ -	0.0%	9.4%	\$ -	\$ -	\$ 1,000
<b>Principal</b> Jane Kinshaw	Baccalaureate Masters	11 Month	\$ 122,897	\$ -	PPO E	HMO E	\$ 390	\$ -	\$ -	6.0%	9.4%	\$ -	\$ -	\$ 1,000
<b>Principal</b> Jane Foster	Baccalaureate Masters	11 Month	\$ 117,128	\$ 22,176	HMO E+1	HMO E+1	\$ 390	\$ -	\$ -	6.0%	9.4%	\$ -	\$ -	\$ 1,000
<b>Assistant Principal</b> Scot Pierce	Baccalaureate Masters	11 Month	\$ 72,722	\$ -	PPO FF	PPO FF	\$ 390	\$ -	\$ -	0.0%	9.4%	\$ -	\$ -	\$ 1,000

**NOTES: All administrative salaries frozen for FY11 (Excepting retiring administrators).**

**Salary** - Includes base salary, professional dues, annual bonus, supplemental health benefit.

**Life Insurance** - Annual premiums for group term life insurance.

**Sick Day Payout** - Unused sick days payable only at separation in accordance with language as established in collective bargaining agreement.

**Retirement Benefit** - Reflected in base salary where applicable.

**Coursework** - Reimbursement payable only upon completion of approved coursework.

**Administrative Insurance Benefits**

**2011 Health Premiums:**

PPO E \$ 9,423  
PPO E+1 \$ 16,541  
PPO FF \$ 25,247  
HMO E \$ 7,782  
HMO E+1 \$ 14,436  
HMO FF \$ 22,034  
HMOBA E \$ 7,004  
HMOBA E+1 \$ 12,992  
HMOBA FF \$ 19,831

**2011 Dental Premiums:**

PPO E \$ 395  
PPO E+1 \$ 843  
PPO FF \$ 1,288  
HMO E \$ 362  
HMO E+1 \$ 668  
HMO FF \$ 1,156

**Insurance Benefit Received By All Employee Groups As Established In Collective Bargaining Agreement:**

**2011 Health Premiums:**

PPO E \$ 9,423  
PPO E+1 \$ 14,061  
PPO FF \$ 17,673  
HMO E \$ 7,782  
HMO E+1 \$ 13,714  
HMO FF \$ 19,831  
HMOBA E \$ 7,004  
HMOBA E+1 \$ 12,343  
HMOBA FF \$ 18,839

**2011 Dental Premiums:**

PPO E \$ 395  
PPO E+1 \$ 717  
PPO FF \$ 901  
HMO E \$ 362  
HMO E+1 \$ 635  
HMO FF \$ 1,041

This compensation data complies with P.A. 96-0434 and requirements to report administrator salary / benefits information contained in same.

The District reserves the right to amend as needed to remain compliant with changes to the law.