

APPENDIX A

SALARY SCHEDULE FOR PLACEMENT OF NEW EMPLOYEES

: 2009-2010

STEP		YEARS OF EXPERIENCE	BA+0	BA+6	BA+12	BA+18	BA+24	BA+30
1	=	0	\$ 34,234	\$ 34,733.71	\$ 35,233.71	\$ 35,733.71	\$ 36,233.71	\$ 36,733.71
2	=	2	\$ 34,784	\$ 35,283.71	\$ 35,783.71	\$ 36,283.71	\$ 36,783.71	\$ 37,283.71
3	=	4	\$ 35,384	\$ 35,883.71	\$ 36,383.71	\$ 36,883.71	\$ 37,383.71	\$ 37,883.71
4	=	6	\$ 35,984	\$ 36,483.71	\$ 36,983.71	\$ 37,483.71	\$ 37,983.71	\$ 38,483.71
5	=	8	\$ 36,584	\$ 37,083.71	\$ 37,583.71	\$ 38,083.71	\$ 38,583.71	\$ 39,083.71
6	=	10	\$ 37,184	\$ 37,683.71	\$ 38,183.71	\$ 38,683.71	\$ 39,183.71	\$ 39,683.71
7	=	12	\$ 37,784	\$ 38,283.71	\$ 38,783.71	\$ 39,283.71	\$ 39,783.71	\$ 40,283.71
8	=	14	\$ 38,384	\$ 38,883.71	\$ 39,383.71	\$ 39,883.71	\$ 40,383.71	\$ 40,883.71
9	=	16	\$ 38,984	\$ 39,483.71	\$ 39,983.71	\$ 40,483.71	\$ 40,983.71	\$ 41,483.71
10	=	18	\$ 39,584	\$ 40,083.71	\$ 40,583.71	\$ 41,083.71	\$ 41,583.71	\$ 42,083.71

STEP		YEARS OF EXPERIENCE	MA+0	MA+6	MA+12	MA+18	MA+24	MA+30
1	=	0	\$ 37,394	\$ 37,894	\$ 38,394	\$ 38,894	\$ 39,394	\$ 39,894
2	=	2	\$ 37,994	\$ 38,494	\$ 38,994	\$ 39,494	\$ 39,994	\$ 40,494
3	=	4	\$ 38,594	\$ 39,094	\$ 39,594	\$ 40,094	\$ 40,594	\$ 41,094
4	=	6	\$ 39,194	\$ 39,694	\$ 40,194	\$ 40,694	\$ 41,194	\$ 41,694
5	=	8	\$ 39,794	\$ 40,294	\$ 40,794	\$ 41,294	\$ 41,794	\$ 42,294
6	=	10	\$ 40,394	\$ 40,894	\$ 41,394	\$ 41,894	\$ 42,394	\$ 42,894
7	=	12	\$ 40,994	\$ 41,494	\$ 41,994	\$ 42,494	\$ 42,994	\$ 43,494
8	=	14	\$ 41,594	\$ 42,094	\$ 42,594	\$ 43,094	\$ 43,594	\$ 44,094
9	=	16	\$ 42,194	\$ 42,694	\$ 43,194	\$ 43,694	\$ 44,194	\$ 44,694
10	=	18	\$ 42,794	\$ 43,294	\$ 43,794	\$ 44,294	\$ 44,794	\$ 45,294

PLACEMENT GUIDE

Initial placement on the salary schedule is dependent upon the years of experience and the education of the candidate.

For teaching experience of odd numbers of years, an average of the two nearest steps shall be the beginning salary.

For example, three years of teaching experience would be the average of Steps 2 and 3.

Step 2 BA+0=	\$	34,783.7			
Step 3 BA+0=	\$	35,383.7			
	\$	70,167.4	the figure divided by 2 equals:	\$	35,084

Credit for coursework hours will be applicable to requirements set forth in this PN Agreement.

APPENDIX A

SALARY SCHEDULE FOR PLACEMENT OF NEW EMPLOYEES

; 2010-2011

STEP		YEARS OF EXPERIENCE	BA+0	BA+6	BA+12	BA+18	BA+24	BA+30
1	=	0	\$ 35,275	\$ 35,775	\$ 36,275	\$ 36,775	\$ 37,275	\$ 37,775
2	=	2	\$ 35,825	\$ 36,325	\$ 36,825	\$ 37,325	\$ 37,825	\$ 38,325
3	=	4	\$ 36,425	\$ 36,925	\$ 37,425	\$ 37,925	\$ 38,425	\$ 38,925
4	=	6	\$ 37,025	\$ 37,525	\$ 38,025	\$ 38,525	\$ 39,025	\$ 39,525
5	=	8	\$ 37,625	\$ 38,125	\$ 38,625	\$ 39,125	\$ 39,625	\$ 40,125
6	=	10	\$ 38,225	\$ 38,725	\$ 39,225	\$ 39,725	\$ 40,225	\$ 40,725
7	=	12	\$ 38,825	\$ 39,325	\$ 39,825	\$ 40,325	\$ 40,825	\$ 41,325
8	=	14	\$ 39,425	\$ 39,925	\$ 40,425	\$ 40,925	\$ 41,425	\$ 41,925
9	=	16	\$ 40,025	\$ 40,525	\$ 41,025	\$ 41,525	\$ 42,025	\$ 42,525
10	=	18	\$ 40,625	\$ 41,125	\$ 41,625	\$ 42,125	\$ 42,625	\$ 43,125

STEP		YEARS OF EXPERIENCE	MA+0	MA+6	MA+12	MA+18	MA+24	MA+30
1	=	0	\$ 38,577	\$ 39,077	\$ 39,577	\$ 40,077	\$ 40,577	\$ 41,077
2	=	2	\$ 39,177	\$ 39,677	\$ 40,177	\$ 40,677	\$ 41,177	\$ 41,677
3	=	4	\$ 39,777	\$ 40,277	\$ 40,777	\$ 41,277	\$ 41,777	\$ 42,277
4	=	6	\$ 40,377	\$ 40,877	\$ 41,377	\$ 41,877	\$ 42,377	\$ 42,877
5	=	8	\$ 40,977	\$ 41,477	\$ 41,977	\$ 42,477	\$ 42,977	\$ 43,477
6	=	10	\$ 41,577	\$ 42,077	\$ 42,577	\$ 43,077	\$ 43,577	\$ 44,077
7	=	12	\$ 42,177	\$ 42,677	\$ 43,177	\$ 43,677	\$ 44,177	\$ 44,677
8	=	14	\$ 42,777	\$ 43,277	\$ 43,777	\$ 44,277	\$ 44,777	\$ 45,277
9	=	16	\$ 43,377	\$ 43,877	\$ 44,377	\$ 44,877	\$ 45,377	\$ 45,877
10	=	18	\$ 43,977	\$ 44,477	\$ 44,977	\$ 45,477	\$ 45,977	\$ 46,477

PLACEMENT GUIDE

Initial placement on the salary schedule is dependent upon the years of experience and the education of the candidate.

For teaching experience of odd numbers of years, an average of the two nearest steps shall be the beginning salary.

For example, three years of teaching experience would be the average of Steps 2 and 3.

Step 2 BA+0:	\$	35,825	
Step 3 BA+0:	\$	36,425	
	\$	72,249	the figure divided by 2 equals:
	\$	36,125	

Credit for coursework hours will be applicable to requirements set forth in this PN Agreement.