

**Arbor Park School District 145
Administrative Compensation In Accordance With PA 96-0434
Fiscal Year 2020**

Staff Member	Education	Contract Term	Salary	Stipends	Health Insurance	Dental Insurance	Life Insurance	Sick Day Payout	Vacation Day Payout	Retirement Benefit	Teachers' Retirement Contributions	Travel / Auto Allowance	Annuity	Coursework
Superintendent Dr. Andrea L. Sala	Baccalaureate Masters Doctorate	12 Month	\$157,850	\$0	PPO E+1	PPO E+1	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$0
Assistant Supt. of Finance Dr. Brian K. O'Keeffe	Baccalaureate Masters (2) Doctorate	12 Month	\$128,787	\$0	HMO BA FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Director of Special Education Gina DioGuardi	Baccalaureate Masters (2)	12 Month	\$115,147	\$5,000 District IDEA Coordinator	HSA E	PPO E	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal Tom Flynn	Baccalaureate Masters	11 Month	\$76,963	\$5,000 District Culture/Wellness Coordinator	PPO FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal Scot Pierce	Baccalaureate Masters	11 Month	\$92,469	\$5,000 District Safety & Threat Assessment Coordinator	PPO E	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Director of Teaching & Learning Camille Hogan	Baccalaureate Masters	11 Month	\$105,838	\$5,000 District Title Director	PPO E	PPO E	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal David Evans	Baccalaureate Masters (2)	11 Month	\$105,838	\$0	HMO BA FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Principal Eliza Santos-Lopez	Baccalaureate Masters (2)	11 Month	\$88,979	\$5,000 District ELL - Bilingual Coordinator	Waived	Waived	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$10,000
Building Assistant Principal Bradley Dizonno	Baccalaureate Masters	11 Month	\$65,000	\$0	PPO FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000

NOTES:

Salary - Base salary - inclusive of annual increases (where applicable).

Life Insurance - Annual premiums for group Term Life and AD&D insurance.

Sick Day Payout - Unused sick days payable only at separation in accordance with language as established in collective bargaining agreement.

Retirement Benefit - As per Board approval. Reflected in Salary.

Coursework - Reimbursement payable only upon completion of approved coursework.

Administrative Insurance Benefits *

2019 Health Premiums		2019 Dental Premiums	
PPO E	\$ 9,448	PPO E	\$ 448
PPO E+1	\$ 16,465	PPO E+1	\$ 958
PPO FF	\$ 25,046	PPO FF	\$ 1,461
HSA E	\$ 8,305	HMO E	\$ 447
HSA E+1	\$ 13,595	HMO E+1	\$ 828
HSA FF	\$ 20,665	HMO FF	\$ 1,432
HMO E	\$ 7,672		
HMO E+1	\$ 14,095		
HMO FF	\$ 21,430		
HMOBA E	\$ 7,145		
HMOBA E+1	\$ 13,120		
HMOBA FF	\$ 19,941		

* Benefit costs as of April 1, 2019

Insurance Benefit Received By All Employee Groups As Per Collective Bargaining Agreement *

2019 Health Premiums		2019 Dental Premiums	
PPO E	\$ 8,976	PPO E	\$ 426
PPO E+1	\$ 13,172	PPO E+1	\$ 766
PPO FF	\$ 18,785	PPO FF	\$ 1,096
HSA E	\$ 7,889	HMO E	\$ 425
HSA E+1	\$ 10,876	HMO E+1	\$ 662
HSA FF	\$ 15,499	HMO FF	\$ 1,074
HMO E	\$ 7,289		
HMO E+1	\$ 11,276		
HMO FF	\$ 16,072		
HMOBA E	\$ 6,788		
HMOBA E+1	\$ 11,152		
HMOBA FF	\$ 16,950		

* Benefit costs as of April 1, 2019. BOE Contribution as of September 1, 2019

This compensation data complies with P.A. 96-0434 and requirements to report administrator salary / benefits information contained in same.
The District reserves the right to amend as needed to remain compliant with changes to the law.