

Arbor Park School District 145
Administrative Compensation In Accordance With PA 96-0434
Fiscal Year 2021

Staff Member	Education	Contract Term	Salary	Stipends	Health Insurance	Dental Insurance	Life Insurance	Sick Day Payout	Vacation Day Payout	Retirement Benefit	Teachers' Retirement Contributions	Travel / Auto Allowance	Annuity	Coursework
Superintendent Dr. Andrea L. Sala	Baccalaureate Masters Doctorate	12 Month	\$165,000	\$0	PPO E+1	PPO E+1	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$0
Assistant Supt. of Finance Dr. Brian K. O'Keeffe	Baccalaureate Masters (2) Doctorate	12 Month	\$135,000	\$0	HMO BA FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Director of Special Education Gina DioGuardi	Baccalaureate Masters (2)	12 Month	\$118,601	District IDEA Coordinator \$5,000	HSA E	PPO E	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal Tom Flynn	Baccalaureate Masters	11 Month	\$79,272	District Culture/Wellness Coordinator \$5,000	PPO FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal Scot Pierce	Baccalaureate Masters	11 Month	\$95,243	District Safety & Threat Assessment Coordinator \$5,000	PPO E	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Director of Teaching & Learning Camille Hogan	Baccalaureate Masters	11 Month	\$109,013	District Title Director \$5,000	PPO E	PPO E	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal David Evans	Baccalaureate Masters (2)	11 Month	\$109,013	\$0	HMO BA FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Principal Eliza Santos-Lopez	Baccalaureate Masters (2)	11 Month	\$91,649	District ELL - Bilingual Coordinator \$5,000	Waived	Waived	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$10,000
Building Assistant Principal Bradley Dizonno	Baccalaureate Masters	11 Month	\$66,950	\$0	PPO FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000

NOTES:

Salary - Base salary - inclusive of annual increases (where applicable).

Life Insurance - Annual premiums for group Term Life and AD&D insurance.

Sick Day Payout - Unused sick days payable only at separation in accordance with language as established in collective bargaining agreement.

Retirement Benefit - As per Board approval. Reflected in Salary.

Coursework - Reimbursement payable only upon completion of approved coursework.

Administrative Insurance Benefits *

2020 Health Premiums		2020 Dental Premiums	
PPO E	\$ 8,881	PPO E	\$ 448
PPO E+1	\$ 15,477	PPO E+1	\$ 958
PPO FF	\$ 23,543	PPO FF	\$ 1,461
HSA E	\$ 7,806	HMO E	\$ 447
HSA E+1	\$ 12,779	HMO E+1	\$ 828
HSA FF	\$ 19,425	HMO FF	\$ 1,432
HMO E	\$ 7,212		
HMO E+1	\$ 13,250		
HMO FF	\$ 20,144		
HMOBA E	\$ 6,716		
HMOBA E+1	\$ 12,333		
HMOBA FF	\$ 18,745		

* Benefit costs as of April 1, 2020

Insurance Benefit Received By All Employee Groups As Per Collective Bargaining Agreement *

2020 Health Premiums		2020 Dental Premiums	
PPO E	\$ 8,437	PPO E	\$ 426
PPO E+1	\$ 12,382	PPO E+1	\$ 766
PPO FF	\$ 17,657	PPO FF	\$ 1,096
HSA E	\$ 741,604	HMO E	\$ 425
HSA E+1	\$ 10,223	HMO E+1	\$ 662
HSA FF	\$ 14,569	HMO FF	\$ 1,074
HMO E	\$ 6,851		
HMO E+1	\$ 10,600		
HMO FF	\$ 15,108		
HMOBA E	\$ 6,381		
HMOBA E+1	\$ 9,866		
HMOBA FF	\$ 14,996		

* Benefit costs as of April 1, 2020. BOE Contribution as of September 1, 2020

This compensation data complies with P.A. 96-0434 and requirements to report administrator salary / benefits information contained in same.
The District reserves the right to amend as needed to remain compliant with changes to the law.