

Arbor Park School District 145
Administrative Compensation In Accordance With PA 96-0434
Fiscal Year 2023

Staff Member	Education	Contract Term	Salary	Stipends	Health Insurance	Dental Insurance	Life Insurance	Sick Day Payout	Vacation Day Payout	Retirement Benefit	Teachers' Retirement Contributions	Travel / Auto Allowance	Annuity	Coursework
Superintendent Dr. Andrea L. Sala	Baccalaureate Masters Doctorate	12 Month	\$177,160	\$0	PPO E+1	PPO E+1	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$0
Assistant Supt. of Finance Andrew Ziegler	Baccalaureate Masters	12 Month	\$139,050	\$0	PPO E+1	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$0
Assistant Supt. Of Student Services Dr. Eliza Lopez	Baccalaureate Masters Doctorate	12 Month	\$144,050	\$0	Waived	Waived	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal Tom Flynn	Baccalaureate Masters	11 Month	\$84,100	\$5,000	District Culture & Wellness Coordinator PPO FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal Scot Pierce	Baccalaureate Masters	11 Month	\$101,043	\$5,000	District Safety & Threat Assessment Coordinator PPO E	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Director of Teaching & Learning Camille Hogan	Baccalaureate Masters	11 Month	\$115,652	\$5,000	District Title Director PPO E	PPO E	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal David Evans	Baccalaureate Masters (2)	11 Month	\$115,652	\$0	HMO BA FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Principal Sylvia Restrepo-Avila	Baccalaureate Masters (2)	11 Month	\$72,100	\$5,000	District ELL - Bilingual Coordinator PPO E	PPO E	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Assistant Principal Bradley Dizonno	Baccalaureate Masters	11 Month	\$71,027	\$5,000	Facility Use Coordinator PPO FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000

NOTES:

Salary - Base salary - inclusive of annual increases (where applicable).

Life Insurance - Annual premiums for group Term Life and AD&D insurance.

Sick Day Payout - Unused sick days payable only at separation in accordance with language as established in collective bargaining agreement.

Retirement Benefit - As per Board approval. Reflected in Salary.

Coursework - Reimbursement payable only upon completion of approved coursework.

Administrative Insurance Benefits *			
2022 Health Premiums		2022 Dental Premiums	
PPO E	\$ 10,414	PPO E	\$ 448
PPO E+1	\$ 18,149	PPO E+1	\$ 958
PPO FF	\$ 27,608	PPO FF	\$ 1,461
HSA E	\$ 9,154	HMO E	\$ 447
HSA E+1	\$ 14,985	HMO E+1	\$ 828
HSA FF	\$ 22,778	HMO FF	\$ 1,432
HMO E	\$ 8,457		
HMO E+1	\$ 15,537		
HMO FF	\$ 23,622		
HMOBA E	\$ 7,876		
HMOBA E+1	\$ 14,461		
HMOBA FF	\$ 21,981		

* Benefit costs as of April 1, 2022

Insurance Benefit Received By All Employee Groups As Per Collective Bargaining Agreement *			
2022 Health Premiums		2022 Dental Premiums	
PPO E	\$ 9,893	PPO E	\$ 426
PPO E+1	\$ 14,519	PPO E+1	\$ 766
PPO FF	\$ 20,706	PPO FF	\$ 1,096
HSA E	\$ 8,696	HMO E	\$ 425
HSA E+1	\$ 11,988	HMO E+1	\$ 662
HSA FF	\$ 17,084	HMO FF	\$ 1,074
HMO E	\$ 8,034		
HMO E+1	\$ 12,429		
HMO FF	\$ 17,716		
HMOBA E	\$ 7,482		
HMOBA E+1	\$ 11,569		
HMOBA FF	\$ 16,485		

* Benefit costs as of April 1, 2022. BOE Contribution as of September 1, 2022

This compensation data complies with P.A. 96-0434 and requirements to report administrator salary / benefits information contained in same.
The District reserves the right to amend as needed to remain compliant with changes to the law.