

**Arbor Park School District 145
Administrative Compensation In Accordance With PA 96-0434
Fiscal Year 2024**

Staff Member	Education	Contract Term	Salary	Stipends	Health Insurance	Dental Insurance	Life Insurance	Sick Day Payout	Vacation Day Payout	Retirement Benefit	Teachers' Retirement Contributions	Travel / Auto Allowance	Annuity	Coursework
Superintendent Dr. Andrea L. Sala	Baccalaureate Masters Doctorate	12 Month	\$182,475	\$0	PPO E+1	PPO E+1	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$0
Assistant Supt. of Finance Andrew Ziegler	Baccalaureate Masters	12 Month	\$143,222	\$0	Waived	Waived	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$0
Assistant Supt. Of Student Services Dr. Eliza Lopez	Baccalaureate Masters Doctorate	12 Month	\$148,372	\$0	Waived	Waived	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal Tom Flynn	Baccalaureate Masters	11 Month	\$95,000	District Culture/Wellness Coordinator \$5,000	PPO FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal Scot Pierce	Baccalaureate Masters	11 Month	\$104,074	District Safety & Threat Assessment Coordinator \$5,000	PPO E	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Director of Teaching & Learning Camille Hogan	Baccalaureate Masters	11 Month	\$119,121	District Title Director \$5,000	PPO E	PPO E	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal David Evans	Baccalaureate Masters (2)	11 Month	\$119,121	\$0	HMO BA FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Principal Sylvia Restrepo-Avila	Baccalaureate Masters (2)	11 Month	\$74,263	District ELL - Bilingual Coordinator \$5,000	PPO E	PPO E	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Assistant Principal Frederick Baumann	Baccalaureate Masters	11 Month	\$75,000	\$0	PPO FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000

NOTES:

Salary - Base salary - inclusive of annual increases (where applicable).

Life Insurance - Annual premiums for group Term Life and AD&D insurance.

Sick Day Payout - Unused sick days payable only at separation in accordance with language as established in collective bargaining agreement.

Retirement Benefit - As per Board approval. Reflected in Salary.

Coursework - Reimbursement payable only upon completion of approved coursework.

Administrative Insurance Benefits *

2023 Health Premiums	2023 Dental Premiums
PPO E \$ 10,935	PPO E \$ 480
PPO E+1 \$ 19,056	PPO E+1 \$ 1,026
PPO FF \$ 28,988	PPO FF \$ 1,565
HSA E \$ 9,612	HMO E \$ 447
HSA E+1 \$ 15,734	HMO E+1 \$ 828
HSA FF \$ 23,917	HMO FF \$ 1,432
HMO E \$ 8,880	
HMO E+1 \$ 16,313	
HMO FF \$ 24,803	
HMOBA E \$ 8,270	
HMOBA E+1 \$ 15,184	
HMOBA FF \$ 23,080	

* Benefit costs as of April 1, 2023

Insurance Benefit Received By All Employee Groups As Per Collective Bargaining Agreement *

2023 Health Premiums	2023 Dental Premiums
PPO E \$ 10,388	PPO E \$ 456
PPO E+1 \$ 15,245	PPO E+1 \$ 821
PPO FF \$ 21,741	PPO FF \$ 1,174
HSA E \$ 9,131	HMO E \$ 425
HSA E+1 \$ 12,587	HMO E+1 \$ 662
HSA FF \$ 17,938	HMO FF \$ 1,074
HMO E \$ 8,436	
HMO E+1 \$ 13,051	
HMO FF \$ 18,602	
HMOBA E \$ 7,856	
HMOBA E+1 \$ 12,148	
HMOBA FF \$ 17,310	

* Benefit costs as of April 1, 2023. BOE Contribution as of September 1, 2023

This compensation data complies with P.A. 96-0434 and requirements to report administrator salary / benefits information contained in same.
The District reserves the right to amend as needed to remain compliant with changes to the law.