

**Arbor Park School District 145
Administrative Compensation In Accordance With PA 96-0434
Fiscal Year 2021**

Staff Member	Education	Contract Term	Salary	Stipends	Health Insurance	Dental Insurance	Life Insurance	Sick Day Payout	Vacation Day Payout	Retirement Benefit	Teachers' Retirement Contributions	Travel / Auto Allowance	Annuity	Coursework
Superintendent Dr. Andrea L. Sala	Baccalaureate Masters Doctorate	12 Month	\$172,000	\$0	PPO E+1	PPO E+1	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$0
Assistant Supt. of Finance Andrew Ziegler	Baccalaureate Masters	12 Month	\$135,000	\$0	PPO FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$0
Assistant Supt. Of Student Services Dr. Eliza Lopez	Baccalaureate Masters Doctorate	12 Month	\$135,000	\$0	Waived	Waived	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal Tom Flynn	Baccalaureate Masters	11 Month	\$81,650	\$5,000	PPO FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal Scot Pierce	Baccalaureate Masters	11 Month	\$98,100	\$5,000	PPO E	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Director of Teaching & Learning Camille Hogan	Baccalaureate Masters	11 Month	\$112,283	\$5,000	PPO E	PPO E	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Principal David Evans	Baccalaureate Masters (2)	11 Month	\$112,283	\$0	HMO BA FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Principal Sylvia Restrepo-Avila	Baccalaureate Masters (2)	11 Month	\$70,000	\$5,000	PPO E	PPO E	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
Building Assistant Principal Bradley Dizonno	Baccalaureate Masters	11 Month	\$68,959	\$5,000	PPO FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000

NOTES:

Salary - Base salary - inclusive of annual increases (where applicable).

Life Insurance - Annual premiums for group Term Life and AD&D insurance.

Sick Day Payout - Unused sick days payable only at separation in accordance with language as established in collective bargaining agreement.

Retirement Benefit - As per Board approval. Reflected in Salary.

Coursework - Reimbursement payable only upon completion of approved coursework.

Administrative Insurance Benefits *	
2020 Health Premiums	2020 Dental Premiums
PPO E \$ 9,024	PPO E \$ 448
PPO E+1 \$ 15,727	PPO E+1 \$ 958
PPO FF \$ 23,923	PPO FF \$ 1,461
HSA E \$ 7,932	HMO E \$ 447
HSA E+1 \$ 12,985	HMO E+1 \$ 828
HSA FF \$ 19,739	HMO FF \$ 1,432
HMO E \$ 7,328	
HMO E+1 \$ 13,463	
HMO FF \$ 20,469	
HMOBA E \$ 6,825	
HMOBA E+1 \$ 12,531	
HMOBA FF \$ 19,047	

* Benefit costs as of April 1, 2021

Insurance Benefit Received By All Employee Groups As Per Collective Bargaining Agreement *			
2020 Health Premiums		2020 Dental Premiums	
PPO E \$ 8,573	PPO E \$ 426		
PPO E+1 \$ 12,581	PPO E+1 \$ 766		
PPO FF \$ 17,942	PPO FF \$ 1,096		
HSA E \$ 7,536	HMO E \$ 425		
HSA E+1 \$ 10,388	HMO E+1 \$ 662		
HSA FF \$ 14,804	HMO FF \$ 1,074		
HMO E \$ 6,962			
HMO E+1 \$ 10,771			
HMO FF \$ 15,352			
HMOBA E \$ 6,484			
HMOBA E+1 \$ 10,025			
HMOBA FF \$ 15,238			

* Benefit costs as of April 1, 2021. BOE Contribution as of September 1, 2021

This compensation data complies with P.A. 96-0434 and requirements to report administrator salary / benefits information contained in same.
The District reserves the right to amend as needed to remain compliant with changes to the law.